

**Joe Melchi**  
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He is currently working at Memorial Hospital in Marysville and does some part-time locums work around Ohio. Joe has a wife and three kids ages 20, 15, and 12. “I’ve been interested in helping with impaired providers since I encountered a diverting provider quite a few years ago. I’ve also had close family members that have suffered from substance abuse issues so it is a particularly poignant topic for me. I do feel it’s an important topic that needs to be addressed on a recurring basis, since I don’t believe it will be going away as a problem for our profession anytime soon, unfortunately.” -Joe